

XIDAS

BULLETIN

A Quarterly E News Report
Vol- IV Issue- 4 Jan - Mar 2025

Contents

XIDAS ACTIONS

- *Eminent Personality Visit*
- *National Conference on Challenges and Opportunities in Leadership in Higher Education*
- *Events & Celebrations*

ACADEMIC ACTIONS

- PGDM & PGDM-RM
- XIMJ: MBA, BBA

SERVICE ACTIONS

- XID Publications



Advisor's

Dr. Fr. Oscar S. Turkey, SJ
Dr. Fr. Fulchand Kujur, SJ
Fr. Stanislaus Turkey, SJ

Editorial Team

Asst. Prof. Kamna Michael
Asst. Prof. Cecil Anthony

Technical Assistance

Mr. Radha Mohan Upadhyay

XIDAS

Eminent Personality Visit



**Rt. Rev. Bishop
Dr. J.G. Valan Arasu**
Bishop, Jabalpur, Diocese



Dr. Fr. Ranjit Tigga, SJ
Provincial, M.P. Province
Society of Jesus



Dr. Rev. Sandeep Singh
Chairman, Indira Gandhi
Nursing College, Jabalpur



Dr. H.S. Ginwal
Director, T.F.R.I



Dr. Moni Thomas
Director, Agri Business
Management, J.N.K.V.V



Mr. Sandeep Tripathi
Manager HR
CoCa Cola, UBL Jabalpur



Mr. Raushan Kumar
Branch Manager,
Union Bank of India, TFRI, Jabalpur



Dr. Jai Anand Shukul
Ex. Associate Professor
Mangalayatan
University, Jabalpur M.P.



Mr. Amarjeet Gori
Regional Hr Manager Tata Capital



Ms. Tanisha Chandra
HR Executive Srijan India

Staff Corner

Jan- March 2025

Network and Collaboration



St. Joseph's Covent S.S. School, TFRI



St. Joseph's Covent H. S. School, Ranjhi



Nirmala Senior S.School, Mandla



St. Joseph's Covent S.S. School, Bhopal

Jan- March 2025

Network and Collaboration

In alignment with the institution's mission to reach out and build strong academic collaborations, an extensive outreach and promotional campaign were conducted across key schools and colleges in urban, semi-urban, and rural regions. This initiative not only enhanced visibility and awareness about the academic programs offered, particularly the BBA, BCA, MBA and PGDM courses, but also significantly reinforced institutional relationships with feeder schools and community partners.

Under the visionary leadership of Director Dr. Fr. Oscar S. Tirkey S.J., the faculty team undertook systematic visits to educational institutions across Jabalpur, Bhopal, Mandla, and Sagar. These visits served as meaningful engagements where faculty interacted with school principals, educators, students, and parish leaders to communicate the values, academic strengths, and career-oriented approach of the institution. The campaign also enabled the institution to establish rapport and goodwill, paving the way for future collaborations and enrollment opportunities.

Girls H.S. School, Bargi



Boys H.S. School, Bargi

Celebrations

Celebrating our Roots: **Republic Day 2025**



Flag Hoisting: Dean, XIDAS



PGDM & PGD-RM 2024-26



Message: Cecil Anthoy, Dean



Republic Day Celebration: Staff & Students

Farewell 2023-2025 Batch: MBA & PGDM & PGDM-RM



XIDAS bid farewell for the batch 2023 -2025 on 16th March 2024. The junior students planned the event with enthusiasm and joy to make the outgoing batch remember their memorable moments spend with the Alma mater.

Farewell to Sch. Abhay Kispotta, S.J.



Fr. Stanislaus Tirkey, S.J. Birthday Celebration

Fr Stany Birthday



PICNIC 2025



Achievements

Mr. Stephen Philip has been promoted as the Co-Asst. Registrar of Xavier Institute of Management, Jabalpur



Mr. Stephen Philip



Taking Over

Academic Actions

Department Members

Ms. Mitchel Dias
Sr. Secretary

Mr. Lawrence Sequeira
Asst. Registrar

Asst. Prof. Cecil Anthony
Dean (Academics)

Live Study Programme

PGDM-Rural Management Trimester VI (Batch 2023-25) from [January 20,2025] onwards in collaboration with Jawaharlal Nehru Krishi Vishwa Vidyalaya, JNKVV, Jabalpur(MP),



Live Study Programme for PGDM Trimester VI (Batch 2023-25) from February, 2025 onwards at Coca-Cola Udaipur Beverages Ltd. Jabalpur (Richhai)



Conference on Start-Up and Entrepreneurship: Opportunities and challenges 3rd February, 2025



A conference on the theme "Start-Up and Entrepreneurship: Opportunities and Challenges" was organized by Asst. Prof. Cecil Anthony and Asst. Prof. Kamna Michael. The Chief Guest was Dr. Moni Thomas, Director -Institute of Agri-Business Management JNKVV, Jabalpur; the Guest of Honor for the event was Dr. Fr. Joseph M. K., Principal, St. Xavier's College, Mahuadanr, Jharkhand.

The students of PGDM and PGDM-RM of batch 2024-2026 presented their research work on the different startups like- Biryani by Kilo, Netflix and Amazon Prime, Zomato, Swiggy and Blinkit, Burger King etc.

Conference on Start-Up and Entrepreneurship: Opportunities and challenges 4th February, 2025



Mr. Roshan Kumar
Branch Manager UBI
TFRJ, Jabalpur

Dr. Fr. Oscar S. Tirkey, SJ
Director
XIDAS, Jabalpur



In the Second Session, Mr. Roshan Kumar, Branch Manager UBI, TFRJ, Jabalpur was the Chief Guest and Mr. Sandeep Tripathi, HR Manager, Udaipur Beverages Ltd., Rachhai, Jabalpur was the Guest of Honour.

Individual Social Responsibility

A group of PGDM students visited Govt. Middle School Tilhari, run by Missionaries of Charity, Ghamapur Jabalpur and Nav Jyoti, Special School for Mentally Challenged at Rimjha from 10 -15 February 2025, to learn moral belief, as individuals, to have responsibility towards society.



SDP: St. Joseph's Convent, School, TFRI, Jabalpur (MP)

Students Development Program at St. Joseph's Convent TFRI, Jabalpur on 29th January 2025 and delivered a session on Social and Emotional Learning, more than 80 students participated.



SDP: Bharat Jyoti H.S. School, Mandla

Student Development Program on, "Career Counseling a Path Towards Employability"; was held on January 20th, 2025, at Bharat Jyoti H.S. School, Mandla, M.P., around 70 students participated for the same.



Rural Immersion Programme



The Rural Immersion Programme for PGDM-Rural Management Trimester III (Batch 2024-26) had an orientation programme on February 8th, 2025. The program began from 10-13 February, 2025 followed by report writing, organized by Dr. Jogendra Pathak, HoD Rural Management.



Academic Circulars and Notifications

- *PGDM & PGDM-RM Programmes*
- The academic office issued several important circulars during the reporting period, covering examinations, results, and viva-voce evaluations for both senior and junior PGDM batches. These directives ensured the smooth functioning and timely progression of academic activities across trimesters.
- **Trimester V & VI Result Declared**
 - **Programme:** PGDM & PGDM-RM
 - **Batch:** 2023-2025
 - The results of Trimester V were officially released, marking the academic progression of the senior batch into their final trimester.
- **Term-End Examination Conducted – Trimester VI**
 - **Programme:** PGDM & PGDM-RM
 - **Batch:** 2023-2025
 - QWO exams for Trimester VI were successfully conducted for final-year students as part of their academic culmination.
- **Internal Examination Held – Trimester II**
 - **Programme:** PGDM & PGDM-RM
 - **Batch:** 2024-2026
 - Internal exams for the junior batch (Trimester II) were conducted as per the academic calendar.
- **Comprehensive Viva-Voce – Trimester VI**
 - **Programme:** PGDM & PGDM-RM
 - **Batch:** 2023-2025
 - Comprehensive viva-voce examinations were conducted to evaluate students' cumulative learning and professional readiness.
- **Live Study Viva-Voce – Trimester VI**
 - **Programme:** PGDM & PGDM-RM
 - **Batch:** 2023-2025
 - Live Study Viva sessions allowed students to present fieldwork insights, industry learning, and applied knowledge before academic panels.
- **Term-End Result Submitted – Trimester I**
 - **Programme:** PGDM & PGDM-RM
 - **Batch:** 2024-2026
 - Term-end results for the first trimester were submitted to the academic records for the junior batch, marking the successful completion of their entry-level coursework.

Program Review

PGDM & PGDM-RM

Continuous academic improvement and relevance are vital to the institution's commitment to quality management education. To ensure alignment with industry trends, learner needs, and evolving pedagogical standards, the following academic review and engagement initiatives were undertaken:

Syllabus and Content Review

A systematic review of the PGDM and PGDM-RM curriculum for the academic year 2025–2026 was initiated. The review process was led by **Specialization Heads**, in collaboration with **subject faculty** and active participation from both **senior and junior students** of the PGDM and PGDM-RM programs. The review focused on:

- Updating course content to reflect industry trends
- Integrating experiential learning and case-based pedagogy
- Aligning course outcomes with desired competencies
- Gathering student feedback on subject relevance and delivery

Student-Faculty Interaction Meetings

Dedicated academic review meetings were held with students of the **PGDM & PGDM-RM Batch 2024–2026**. These sessions provided a platform for:

- Discussing the academic calendar and trimester planning
- Addressing student concerns regarding course delivery and assessments
- Reinforcing expectations for classroom participation, assignments, and academic discipline
- Strengthening student-faculty collaboration for academic excellence

These efforts reflect the institution's proactive approach to curriculum refinement, academic rigor, and student engagement.

10th Convocation Ceremony

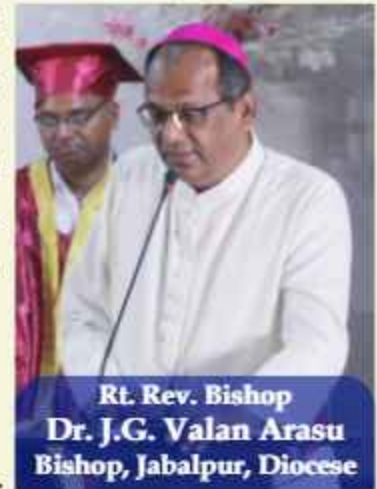
Xavier Institute of Development Action and Studies (XIDAS), Jabalpur

March 29, 2025

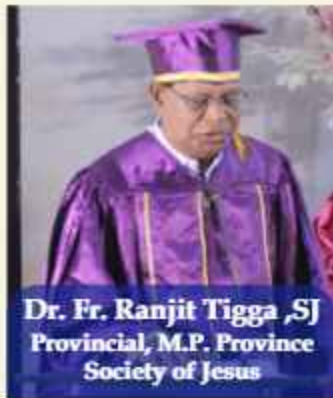
The 10th Convocation Ceremony of the Xavier Institute of Development Action and Studies (XIDAS), Jabalpur, Madhya Pradesh, was held with grandeur on March 29, 2025. The solemn academic occasion marked a significant milestone in the institute's commitment to holistic and values-driven education.

The Chief Guest, Most Rev. Bishop Dr. J.G. Valan Arasu, Bishop of the Diocese of Jabalpur, delivered the convocation address, encouraging students to overcome barriers in an unpredictable

world and uphold Jesuit values and principles as a foundation for success. His words inspired graduates to lead with purpose and compassion.



Rt. Rev. Bishop
Dr. J.G. Valan Arasu
Bishop, Jabalpur, Diocese



Dr. Fr. Ranjit Tigga, SJ
Provincial, M.P. Province
Society of Jesus

The ceremony was formally opened by Dr. Fr. Ranjit Tigga, SJ, Chancellor of XIDAS, who declared the convocation open.

The ceremony was graced by distinguished **Guests of Honour**:



Dr. H.S. Ginwal
Director, T.F.R.I

Dr. H.S. Ginwal, who emphasized the significance of **teamwork, self-improvement, and lifelong service**, reminding graduates that *"Excellence is not a choice, but a way of life."*

Dr. Rev. Sandeep Singh, who advised students to **focus on their own abilities**, find strength in faith, and pursue their path with confidence, noting that *"Victory comes from the Lord."*



Dr. Rev. Sandeep Singh
Chairman, Indira Gandhi
Nursing College, Jabalpur



Dr. Fr. Oscar S. Tirkey, SJ
Director, XIDAS, Jabalpur

The gathering was welcomed by Dr. Fr. Oscar S. Tirkey, SJ, Director, who also presented the **annual progress report**, outlining the institute's achievements and vision.



Dignitaries on the Dais

In his address, **Chancellor Dr. Fr. Ranjit Tigga, SJ**, reflected on the institute's three-decade journey and the importance of instilling **honesty, social responsibility, creativity**, and above all, **conscientiousness** in daily life. He expressed gratitude to **students, parents, faculty, and staff** for their continued contribution to the mission of XIDAS.



Diplomas were conferred on graduates from the **PGDM and PGDM-Rural Management** batches of **2021-2023, 2022-2024, and 2023-2025**. Awards for academic excellence and distinction were presented by the **Chief Guest and Guests of Honour**.

The **vote of thanks** was delivered by **Asst. Prof. Cecil Anthony, Dean of Academics**, who shared heartfelt reflections on his association with XIDAS. The event was eloquently compered by **Asst. Prof. Kamna Michael, Head of XID Publications and Specialization Head, Marketing Management**, ensuring the smooth flow of the ceremony.

The **10th Convocation** was a celebration of academic excellence, social commitment, and the spirit of Jesuit education – honouring the graduates who now step forward to make a difference in the world.



Asst. Prof. Cecil Anthony
Dean of Academics



PLACEMENT DEPARTMENT

Coordinator: Mr. Anchal Mishra

PGDM & PGDM-RM Batch (2023–2025)

As part of the campus placement initiative, students of the PGDM, PGDM-Finance, PGDM-Marketing, PGDM-Human Resources, and PGDM-Rural Management streams actively participated in placement drives held during the academic year 2023–2025. The placement activities involved multiple reputed organizations across sectors such as Finance, Marketing, Education, FMCG, Manufacturing, HR Services, and Social Development.

The following is a summary of the placement outcomes across different specialization domains:

PGDM – Finance

Placement Highlights:

- Duru Corporation (Bangalore)
- Academor (Noida)
- Seeds Fincap (New Delhi)
- Satya Micro Housing Finance (Noida)
- Tata Motors (Self-Placed)
- YAMA Finance Ltd (Self-Placed)
- HDFC Bank (Singrauli)

PGDM – Human Resources

- Ascension,
- Collabera,
- Tata Capital,
- Dhrishtee
- Techolutions
- Pratham Education Foundation

The placement cell, with the support of faculty and institutional leadership, continues to work towards improving placement opportunities and ensuring industry readiness among students.

PGDM – Marketing

Placement Highlights:

- Academor (Noida)
- YAMA Finance Ltd (Self-Placed)
- HDFC Bank (Singrauli)

PGDM – Rural Management

Placement Highlights:

- Seeds Fincap (New Delhi)
- Shrijan (New Delhi)
- Sahbhagi-SSK (Lucknow)
- Society for Upliftment of People's Organisation & Rural Technology Support (Jharkhand)
- BSS Microfinance Ltd. (MP)
- Pratham Education Foundation (MP)

Specialization	Selection Rate
PGDM - Finance	80%
PGDM - Marketing	100%
PGDM - HR	80%
PGDM - RM	100%

PGDM & PGDM-RM 2023-25



Summer Internship Program (SIP) Report

PGDM Batch 2024–2026

Finalized List of Internships

The Summer Internship Program (SIP) is an integral component of the PGDM curriculum, offering students a valuable opportunity to gain real-world exposure, industry insights, and apply theoretical knowledge in practical settings. The SIP for the **junior batch (2024–2026)** has been successfully finalized with students placed across reputed organizations in domains such as marketing, finance, human resources, and rural development.

PGDM – Marketing

Name of Student	Organizations	Location
Amulya Aanchal Bara	Den Publication, Mytrick International, Outlook Publishing, Aadesh Foundation	Noida, All India

PGDM – Human Resources

Name of Student	Organizations	Location
Anuj Lakra	Mytrick International, Outlook Publishing, Holy Cross Hospital, Aadesh Foundation	Noida, All India, Chhattisgarh
Kulwant Gourav Kujur	Zielhoch, Mytrick International, Outlook Publishing, Aadesh Foundation	New Delhi, Noida, All India
Bony Anthony Baxla	Den Publication, Zielhoch, Mytrick International, Outlook Publishing, Aadesh Foundation	Noida, New Delhi, All India
Justina Xalxo	Den Publication, Zielhoch, Mytrick International, Outlook Publishing, Aadesh Foundation	Noida, New Delhi, All India
Muskan Singh	Den Publication, Zielhoch, Mytrick International, Outlook Publishing	Noida, New Delhi, All India

PGDM & PGDM-RM 2024-26



Major SIP Hosts (Organizations)

- Outlook Publishing India Pvt. Ltd.
- Mytrick International
- Den Publication
- Zielhoch
- Aadesh Foundation
- Sahbhagi-SSK
- PIHA Foundation
- Holy Cross Hospital
- Gyanodaya RTC
- Tata Chemicals Society for Rural Development (TCSRD)
- Watershed Organisation Trust (WOTR)
- Manav Vikas

This year's SIP placements reflect a diverse engagement across sectors such as media, healthcare, education, social development, rural transformation, and industry-specific services. These internships aim to provide holistic professional exposure while cultivating critical managerial and fieldwork competencies.

ALUMNI

Alumni Activities

An alumni Talk series was organized where Alumni share their experiences and learning with current students. This also increases the bond of Alumni with the college. Title of the talk series is Knowledge Dinner with Alumni. Talk 1: Mr. Rahul Xavier, Talk 2: Mr Soumak Raj, Talk 3: Mr. Abhijeet Rai, Talk 4: Mr. Kuldeep Maneria, Talk 5: Mr Soumalya Roy , Talk 6: Mr. Satyendra Pandey, Talk 7: Ms Pujakumari, Talk 8: Mr Abhijit E. J. Talk 9: Ms. Munmu Pattanayank

Xavier Institute of Management, Jabalpur
(An Educational Unit of XIDAS)
Masters of Business Administration (MBA)
Dr. Namrata Williams, Principal, XIMJ

ACADEMICS

MBA

Live Project at Satya Prakash Public School :

As part of a live project, the students of MBA (2024-2026) represented our institute at Satya Prakash Public School, where over 150 colleges participated. This event allowed our students to engage with various educational institutions and gain valuable insights into practical aspects of the education sector.

Live Project at Money Tree - Stock Market Analysis

From December 20th, 2024 to January 5th, 2025, the MBA (2024-2026) students participated in a live project at Money Tree, where they learned about financial analysis and technical analysis of the stock market. This exposure equipped the students with the practical knowledge needed to understand the dynamics of stock markets and its implications on business.

M.B.A Batch of 2023-2025

- Internship Students from the MBA (2023-2025) batch have completed a 60-day internship at various corporate organizations in Pune, Chhattisgarh, and Jabalpur. The students have returned with valuable industry insights and hands-on experience. Regular classes for this batch began on November 15th, 2024.

MBA Classes: Scheduled to start on 23rd September 2024. Assigned faculty are:

Subjects Faculty

Organisational Behaviour

Asst. Prof. Kamna Michael

Principles & Practices of Mgmt

Ms. Elvina Clayburn

Accounting for Managers

Dr. Namrata Williams

Managerial Economics

Asst. Prof. Cecil Anthony

Computer Application in Management

Asst. Prof. Anchal Mishra

Quantitative Techniques for Managers

Dr. Fr. Oscar S Tirkey SJ

Legal Aspects of Business

Dr. Jogendra Pathak

Economics Environment of Business

Mr. Samson Francis

BBA Batch of 2024-2027

The BBA (2024-2027) batch is engaged in regular classes and activities, alongside a 10-day field project and survey work. The students received training from the Pratham team, which further developed their fieldwork skills.

- Two students from this batch Ms. Shreya Agarwal and Mr. Devnash Upadhyaya have joined the NCC, adding another dimension to their personal development. And Mr. Ayush Rajak has been selected in Agniveer.

Half-Yearly Examinations and Model Exams

- The half-yearly examinations for the BBA program commenced on January 15th, 2025. The results were shared with parents as part of our continuous effort to keep them informed of their children's academic progress. Model Exam was also organized from the 20th - 27th of March for the BBA students based on RDVV question paper model.

New Course Applications - AICTE and DHE Higher Education MP

The online applications for new courses have been successfully submitted to All India Council for Technical Education (AICTE) application for the Bachelor of Computer Applications (BCA) program has been filled, in line with our commitment to expand the academic offerings to meet the evolving needs of the industry. Additionally, applications for the following programs have been submitted to the Department of Higher Education (DHE): Bachelor of Commerce (Pass) [BCom (P)], Bachelor of Commerce with Computer Applications [B.Com CA] Post Graduate Diploma in Computer Applications [PGDCA]

- On January 30th 2025 a team of Higher Education MP visited the campus for an Inspection
- On 26th of March an Expert Visiting Committee (EVC) from AICTE took place online.

Service Actions
XID Publications Department
Kamna Michael, HoD XID Publications & Specialization Head Marketing



Occasional Publications:

- Book of Abstracts was released on 3rd February 2025 on the theme “Start-Up and Entrepreneurship: Opportunities and Challenges” at the Conference by the editorial team; Dr.Fr. Oscar S. Tirkey, SJ, Prof. Cecil Anthony and Prof. Kamna Michael.



XIDAS Bulletin:

- Volume IV Issue –4 was released on 21st Dec, 2024 via email to all the stakeholders of XIDAS.

Catalyst A Student’s Magazine E- Half yearly Magazine

- The student publication Catalyst Annual Magazine, which covers January through December 2024, the work is in progress with the designing team and will be published and released shortly.



Confluence on "Happiness and Well Being: Individual Social Responsiveness", 21 st February, 2025

It's not how much you give, but how much love you put in giving' -Mother Teresa.

XID Publications Department: Asst. Prof. Kamna Michael and Asst. Prof. Cecil Anthony hosted a Confluence on the theme of Happiness and Wellbeing: Individual Social Responsiveness on February 21 2025. The event's patron was Dr. Fr. Oscar S. Tirkey, SJ, Director; guests of honor included Mr. Amarjeet Gorai, Regional HR Manager at Tata Capital; Ms. Tanisha Chandra, HR Executive in Srijan, India; and Dr. Jai Anand Shukul, former Associate Professor in the Department of Management & Commerce at Mangalayatan University in Jabalpur, M.P. During their social responsiveness study, the students who presented their experiences participated in the intellectual sessions.



Empowering the Powerless!

Contact: Asst. Prof. Kamna Michael

Head of the Department (HoD)

XID Publications, Email - kamna.michael@ximj.ac.in

Xavier Institute of Development Action and Studies (XIDAS)

XIDAS, 4th Mile, Mandla Road, Tilhari, Jabalpur 482 021 (MP), India,

Website: www.xidas.in

Tel.: **+91-761-2601091**; Fax: **+91-761-2606341**